

National Union of Public and General Employees

PENSION BASICS

Webinar Series

Friday, March 18 – Friday, June 10

*Five one-hour presentations
about Canada's retirement system,
pension law, funding, investment,
and the responsible stewardship
of workers' deferred wages.*



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Pension activists, advisory committee members, union officers, and trustees within the Components of NUPGE play a crucial role in securing decent pensions for our members. To help protect quality pension plans and encourage the investment of plan assets in the best interests of plan members, beneficiaries, and their communities, NUPGE is launching the Pension Basics Webinar Series.

In five one-hour presentations, you will learn about Canada's retirement system and basic information about pension law, funding, investment, and the responsible stewardship of workers' deferred wages.

Each one-hour webinar will feature expert presenters and will be available for online viewing at your own convenience. Those who participate in all webinars and complete a self-assessment will receive a certificate of completion.

These webinars are being developed in cooperation with the Shareholder Association for Research and Education (www.share.ca).

Times and Dates for the Webinars

The webinars will take place on every third Friday, beginning March 18, 2016. Each webinar will run from 1 pm to 2 pm EST, which means

- 10 am to 11 am (British Columbia)
- 11 am to noon (Alberta and Saskatchewan)
- Noon to 1 pm (Manitoba)
- 1 pm to 2 pm (Ontario)
- 2 pm to 3 pm (New Brunswick, Prince Edward Island, Nova Scotia, and Labrador)
- 2:30 pm to 3:30 pm (Newfoundland)

Registration for the Webinars

Participants will need to register for each webinar separately so they receive the proper advanced notifications, and they must register at least one week prior to the webinar taking place.

To register, visit <http://www.share.ca/NUPGE-webinars>

Friday
March
18

Webinar #1—Canada’s retirement system

Canadians depend on multiple sources of income for their retirement security. This webinar will describe NUPGE’s pension commitments, provide an overview of Canada’s retirement system with a focus on the role of workplace pensions, and examine the question of retirement income adequacy from a pension plan perspective.

Friday
April
8

Webinar #2—Plan funding and the role of the actuary

Defined benefit pension plans rely on predictions to help them understand how much money they will need to fund retirement promises. This webinar will explore how those predictions are made, the role of the actuary in making them, and what it means when a plan is underfunded or overfunded.

Friday
April
29

Webinar #3—Pension investment

The income earned from the investment of pension contributions plays a significant role in meeting benefit promises. This webinar will explore the basics of pension investment, investment risks and opportunities, and the role of trustees in setting investment policy.

Friday
May
20

Webinar #4—Pension law

Pension funds exist with a well-developed legal and regulatory framework. This webinar will introduce participants to pension benefits and tax laws that shape pension plans in Canada and will describe the role of the trustee as a fiduciary, as well as outline the relationship between the union, the plan, and trustees.

Friday
June
10

Webinar #5—Capital stewardship

Pension assets in Canada now exceed \$1 trillion. The way this money is invested has significant impacts on retirement security, the wider economy, and the welfare of society. It can also affect the jobs of NUPGE members and other public sector workers. This session will examine the growing role of social, environmental, and governance factors in pension plan investment. NUPGE policies and practices related to the responsible stewardship of pension assets will be described.

Further details, including information about the moderator and the instructor for each webinar, can be found by visiting <http://www.share.ca/NUPGE-webinars>



**national
union**

**NATIONAL UNION OF PUBLIC
AND GENERAL EMPLOYEES**

B. C. Government and Service Employees' Union
Health Sciences Association of British Columbia
Health Sciences Association of Alberta
Saskatchewan Government and General Employees' Union
Manitoba Government and General Employees' Union
Ontario Public Service Employees Union
Canadian Union of Brewery and General Workers
New Brunswick Union of Public and Private Employees
Nova Scotia Government and General Employees Union
PEI Union of Public Sector Employees
Newfoundland & Labrador Association
of Public and Private Employees

- 15 AURIGA DRIVE
NEPEAN, ONTARIO
CANADA / K2E 1B7
- [613] 228-9800
FAX [613] 228-9801
- www.nupge.ca
- national@nupge.ca



The National Union of Public and General Employees is an affiliate of the Canadian Labour Congress and a member of Public Services International.