



The **Ontario Federation of Labour** and the **Fight for \$15 and Fairness** support workers at Tim Hortons.

When Ontario's minimum wage increased to \$14, Tim Hortons immediately began to eliminate workers' paid breaks, reduce access to basic drug and dental benefits, eliminate uniform and drink allowances, and even cut employees' hours of work.

**This is outrageous coming from a wildly profitable multinational corporation.**

- In 2016, Tim Hortons generated **US\$3.00 billion** in revenue for its parent company Restaurant Brands International (RBI).
- That same year RBI CEO Daniel Schwartz pocketed **\$6,173,993 in wages**, stock options and other perks.
- An additional **US\$350 million in profits** were given out to shareholders.

To join the Fight for \$15 and Fairness visit:  
[15andFairness.org](http://15andFairness.org)



## **TELL TIM HORTONS: Hands off workers' wages & benefits!**

- The Tim Hortons corporation dictates virtually every detail of the franchise-owner's business practice.
- It even stipulates the required net worth (at least \$1.5 million) of any potential franchise owner.
- As the supplier of Tim Hortons products, the corporation sets the price of everything from sugar to its pre-cooked donuts. It's clear the parent corporation has the power to fully restore workers' wages, benefits and working conditions.

**TAKE ACTION:**

**Email Tim Hortons: [15andFairness.org](http://15andFairness.org)**

**Tweet @TimHortons #TimHortons #15andFairness**

- The Ontario's new labour laws were intended to improve the wages and working conditions of employees – especially those at the lowest rungs of the income ladder.
- Demand that Restaurant Brands International (RBI) take whatever steps necessary to ensure that its company and Tim Hortons franchise owners respect the spirit of the new laws.



Do you have a bad boss?

Call the Workers' Action Centre hotline:

**1-855-531-0778 or visit [WorkersActionCentre.org](http://WorkersActionCentre.org)**



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