

Treasury Board Secretariat

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INFORMATION SHARE

April 29, 2020

Mr. Warren Thomas, President
Ontario Public Service Employees Union (OPSEU)
100 Lesmill Road
North York, Ontario
M3B 3P8

Dear Mr. Thomas:

RE: Implementation of Source Control Masking Procedures within Direct Operated Youth Facilities, Youth Justice Division (YJD), Ministry of Children, Community and Social Services (MCCSS)

On behalf of the Ministry of Children, Community and Social Services (MCCSS) Youth Justice Division, I am writing to provide you with information regarding the use of masks by employees within Direct Operated Youth Justice Facilities, across the province.

The Ontario Government continues to be committed to providing critical services during the COVID-19 pandemic and the health of Ontarians. To that end the Employer's priority has been, and continues to be, the protection of the health and safety of our employees. The ministry has already taken many steps to limit staff interaction with the public, youth and colleagues to safeguard critical front-line staff, including those working in Youth Facilities. These measures have included screening protocols, temperature checks, suspension of personal visits, frequent cleaning, hand washing, and the promotion of physical distancing.

The Ministry has made the decision to implement an additional measure in source control (being worn to protect others) masking practices within Direct Operated Youth Justice Facilities. Wearing surgical/procedure masks will be optional for all facility staff and will be required for all visitors while at the facility, unless otherwise specified.

The process will be, that at the time of screening when entering the facility, each employee will be offered a face mask to be used during the course of their shift. If an employee accepts the face mask, they will sign for it; if they chose not to take it,

providing that they pass the screening test, they will enter facility as per normal procedure.

The staff memo announcing the implementation of source control masking procedures is attached as Appendix A and the “Personal Use of Surgical/Procedure Masks in Youth Justice Direct Operated Youth Centres” document is attached as Appendix B.

Staff will be provided with information/training regarding masking procedures, on an as needed/as required basis.

Should you have any questions or concerns, please do not hesitate to contact: Mark Mikoluff, Manager, Operational Support and Program Effectiveness Branch, Youth Justice Division at mark.mikoluff@ontario.ca.

Sincerely,
[originally signed by]

Jennifer Price
Director
Employee Relations Branch
Centre for Public Sector Labour Relations and Compensation
Treasury Board Secretariat

Attachments:

Appendix A – All Staff Memo (Direct Operated Youth Justice Facilities Staff)
Appendix B – Personal Use of Surgical/Procedure Masks in Youth Justice
Direct Operated Youth Centres document

c: David Au, Director, Centre for Public Sector Labour Relations and
Compensation, Treasury Board Secretariat
Patricia Kwasnik, Director, HR Strategic Business Unit, MCCSS
Kevin Wilson, Manager, Employee Relations Branch, Centre for Public Sector
Labour Relations and Compensation, TBS